FAIRTRADE INTERNATIONAL USA, INC. Return of Organization Exempt from Income Tax

For the year ended December 31, 2013



Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter Social Security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

OMB No. 1545-0047

Α	For th	e 2013 calendar year, or tax year beginning and e	ending		
В	Check if applicab	C Name of organization		D Employer identifi	cation number
Г	Addre	FAIRTRADE INTERNATIONAL USA, INC.			
F	Name	D : D : A EXIDEDADE AMEDICA		45-5	481499
F	Initial		Room/suite	E Telephone numbe	
F	Term	,	1100III/Suite		391-0525
F	lated Amer return	ded Co.		G Gross receipts \$	1,046,939.
F	Appli	WASHINGTON, DC 20005		H(a) Is this a group r	
_	pend	F Name and address of principal officer: HANS THEYER		for subordinates	
		1101 15TH STREET NW, 3RD FLOOR, WASHING	TON.	H(b) Are all subordinates in	
$\overline{}$	Тах-ех	empt status: X 501(c)(3) 501(c) ()		1	list. (see instructions)
		te: WWW.FAIRTRADEAMERICA.ORG	027	H(c) Group exemption	
		forganization: X Corporation Trust Association Other	1 Year		M State of legal domicile: DE
	art I] L Tous	or formation, 2022	VI Otate of legal dofficile,
	1	Briefly describe the organization's mission or most significant activities: ALLEV	/IATE	POVERTY AND	INJUSTICE
ģ	'	AND EDUCATE THE PUBLIC ON THE IMPORTANCE (
280	2	Check this box if the organization discontinued its operations or dispose			
Governance	3			3	5
Ĝ	4	Number of independent voting members of the governing body (Part VI, line 1b)			5
		Total number of individuals employed in calendar year 2013 (Part V, line 2a)			1
ă.	6	Total number of volunteers (estimate if necessary)			0
Activities &	7 a	Total unrelated business revenue from Part VIII, column (C), line 12			
Ā	, b	Net unrelated business taxable income from Form 990-T, line 34		7b	0.
_	 ~			Prior Year	Current Year
	8	Contributions and grants (Part VIII, line 1h)		0.	0.
5	9	Program service revenue (Part VIII, line 2g)		224,822.	
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		0.	0.
ď	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	0.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		224,822.	1,046,939.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	6,432.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
u	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		0.	125,098.
Fxnenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
ة	il b	Total fundraising expenses (Part IX, column (D), line 25)	0.		PINTARE WATER
ŭ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		8,776.	805,639.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		8,776.	937,169.
		Revenue less expenses. Subtract line 18 from line 12		216,046.	109,770.
ō	S		Ве	ginning of Current Year	End of Year
Assets or	20	Total assets (Part X, line 16)		260,644.	905,000.
Ass	21	Total liabilities (Part X, line 26)		44,598.	579,184.
Net	22	Net assets or fund balances. Subtract line 21 from line 20		216,046.	325,816.
P	art II	Signature Block			
Une	der pen	alties of perjury, I declare that I have examined this return, including accompanying schedules	and stateme	ents, and to the best of m	y knowledge and belief, it is
true	e, corre	ct, and complete. Declaration of preparer (other than officer) is based on all information of whi	ich preparer	has any knowledge.	
Sig	yn .	Signature of officer		Date	
He	re	HANS THEYER, EXECUTIVE DIRECTOR			
_		Type or print name and title			
		Print/Type preparer's name Preparer's signature		Date Check [PTIN
Pai		GREGG H. WEISS		self-emplo	
	parer	Firm's name BAKER TILLY VIRCHOW KRAUSE, LLP		Firm's EIN ▶	39-0859910
Use	Only	Firm's address ▶ 8219 LEESBURG PIKE, SUITE 800			
		TYSONS CORNER, VA 22182		Phone no. (7	
Ma	y the I	RS discuss this return with the preparer shown above? (see instructions)			X Yes No

Form 990 (2013) FAIRTRADE IN Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	_2_		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			37
_	during the tax year? If "Yes," complete Schedule C, Part II	4		_X_
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		v
6	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		<u>X</u>
0	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I			Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	6		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
Ū	Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for	Ť		
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X		Total (I	
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	77	X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		x	
100	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		
ıza	•	40-	x	
h	Schedule D, Parts XI and XII Was the organization included in consolidated, independent audited financial statements for the tax year?	12a	-27	
D	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	$\vdash \vdash$	X
14a		14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? # "Yes,"			437
	complete Schedule G, Part III	19		X
20a	The state of the s	20a		X
D	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	000	(0.04.0)

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		х
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so,			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			İ
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			۱.,
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?	l		٠,,
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			٠,
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			₹.
0.4	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	١		-
05-	Part V, line 1	34		X
35a		35a		
D	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	054		
26	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		_
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	00		х
27	If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization	_36_	\vdash	_
37		27		х
38	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	\vdash	
00	Note. All Form 990 filers are required to complete Schedule O	38	х	
	TOTAL TO THE OUT HIGH AND TO GOTH PROTECTION OF THE OUT		_	(2013)
		. 91111		(=0.0)

Form 990 (2013) FAIRTRADE INTERNATIONAL USA, INC. Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V								
				Yes	No				
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a 1							
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b (1				
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re	portable gaming	SIEH						
	(gambling) winnings to prize winners?		1c		Х				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				Esmil				
	filed for the calendar year ending with or within the year covered by this return	2a 1							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	is?	2b	Х					
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)							
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		За		X				
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule of	o	3b						
	At any time during the calendar year, did the organization have an interest in, or a signature or other a								
	financial account in a foreign country (such as a bank account, securities account, or other financial account,	ccount)?	4a		X				
b	If "Yes," enter the name of the foreign country: ▶								
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial A	ccounts.							
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X				
b	b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?								
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c						
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e organization solicit							
	any contributions that were not tax deductible as charitable contributions?		6a		Х				
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ons or gifts							
	were not tax deductible?		6b						
7	Organizations that may receive deductible contributions under section 170(c).								
а									
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?								
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	s required							
	to file Form 8282?		7c		X				
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d							
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co	ntract?	7e		X				
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra	ict?	7f	\sqcup	Х				
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	rm 8899 as required?	7g	\sqcup	Х				
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	tion file a Form 1098-C?	7h		Х				
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.								
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at a	ny time during the year?	8		A 100 CO. 100 CO.				
9	Sponsoring organizations maintaining donor advised funds.								
	Did the organization make any taxable distributions under section 4966?		9a						
	-		9b	10000000					
10	Section 501(c)(7) organizations. Enter:								
a	Initiation fees and capital contributions included on Part VIII, line 12	10a							
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b							
11	Section 501(c)(12) organizations. Enter:	ا مد ا							
a	Gross income from members or shareholders	11a							
b	Gross income from other sources (Do not net amounts due or paid to other sources against	445	LASS.						
40-	amounts due or received from them.)	11b	40						
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1	12a	E E					
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		12-						
a	Is the organization licensed to issue qualified health plans in more than one state?		13a	E-14/					
<u>_</u>	Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the								
Ø	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b							
	Enter the amount of reserves on hand	13b							
			14a		Х				
	If "Yes," has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule		14b						
				990	(2012)				

FAIRTRADE INTERNATIONAL USA, INC. 45-5481499 Form 990 (2013) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 5 b Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? X 3 X 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? X Did the organization become aware during the year of a significant diversion of the organization's assets? 5 6 Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? X b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: The governing body? X b Each committee with authority to act on behalf of the governing body? X 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the X organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? X 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b X 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 X 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? X 13 13 X Did the organization have a written document retention and destruction policy? 14 14 Did the process for determining compensation of the following persons include a review and approval by independent 15 persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official X b Other officers or key employees of the organization X 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? X 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ightharpoonup DE , DC Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Upon request Own website Another's website Other (explain in Schedule O) Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, physical address, and telephone number of the person who possesses the books and records of the organization: HANS THEYER - 425-233-5499 1101, 15TH STREET NW, 3RD FLOOR, 20005

332006 10-29-13

Form 990 (2013)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year,
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization ne	or any related	orga	niza	tion	con	npen	isat	ed any current officer, d	irector, or trustee.	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and Title	Average	ldo.	not c	Posi	ition	l than d	one	Reportable	Reportable	Estimated
	hours per	box	unle	ss per	son i	s both	n an	compensation	compensation	amount of
	week	-	cer an	d a d	recto	r/trus	tee)	from	from related	other
	(list any	ecto						the	organizations	compensation
	hours for	p to	8			ated		organization	(W-2/1099-MISC)	from the
	related	nstee	trust		, 81	bens		(W-2/1099-MISC)		organization
	organizations below	ual tr	ional		yold	t con	١.			and related organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) BAMA ATHREYA	8.00									
CHAIR BOARD/ DIRECTOR		X		X				0.	0.	0.
(2) NICHOLAS GEORGE ORTON	4.00									
SECRETARY/ DIRECTOR		X		X	<u> </u>			0.	0.	0.
(3) ANTHONY E. HALL	4.00									
TREASURER/ DIRECTOR	4 0 5	Х			<u> </u>		<u> </u>	0.	0.	0.
(4) WERNER KIENE	4.00									
DIRECTOR	4 00	Х			H		⊢	0.	0.	0.
(5) RAUL DE AGUILA DIRECTOR	4.00	x								
(6) HANS THEYER	40.00	A			H	\vdash	-	0.	0.	0.
EXECUTIVE DIRECTOR	40.00					x		125,098.	0.	0.
Indestru Binderon					\vdash	<u> </u>	\vdash	125,050.		0.
-					\vdash		-	1		_
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	Name and business address	NONE	Description of services	Compensation
_				
2	Total number of independent contractors (including but	t not limited to those	listed above) who received more than	

Form 990 (2013)

\$100,000 of compensation from the organization

45-5481499 FAIRTRADE INTERNATIONAL USA, INC. Page 9 Form 990 (2013) Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (**D)** Revenue excluded from tax under sections 512 - 514 (C) Related or Total revenue Unrelated exempt function business revenue Contributions, Gifts, Grants and Other Similar Amounts. 1 a Federated campaigns 1b b Membership dues c Fundraising events 1c d Related organizations e Government grants (contributions) All other contributions, gifts, grants, and similar amounts not included above g Noncash contributions included in lines 1a-1f: \$ Total. Add lines 1a-1f Business Code 900099 1,046,939.1,046,939. 2 a FAIRTRADE LABELING Program Service f All other program service revenue 1,046,939. g Total. Add lines 2a-2f Investment income (including dividends, interest, and other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties (ii) Personal 6 a Gross rents b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of (i) Securities (ii) Other assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not Revenue including \$ contributions reported on line 1c). See Part IV, line 18a Other b Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 a b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue **Business Code** 11 a d All other revenue e Total. Add lines 11a-11d ______

Total revenue. See instructions.

0.

0.

046,939.1,046,939.

Form 990 (2013) FAIRTRADE INT Part IX Statement of Functional Expenses

D=	Check if Schedule O contains a respons	(A)	his Part IX (B)	(Č)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	(B) Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the United States. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16	6,432.	6,432.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	105 000	106 222	10 565	
	trustees, and key employees	125,098.	106,333.	18,765.	
6	Compensation not included above, to disqualified	1			
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees):	240 711	242 711		
a	Management	342,711.	342,711.	24 122	
b	Legal	24,122.		24,122.	
d	, , , , , , , , , , , , , , , , , , , ,				
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	3			
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.)	277,156.	221,656.	55,500.	
12	Advertising and promotion				
13	Office expenses	5,501.		5,501.	
14	Information technology	110.	110.		
15	Royalties				
16	Occupancy	18,000.		18,000.	
17	Travel	59,984.	59,984.		
18	Payments of travel or entertainment expenses				
40	for any federal, state, or local public officials	32,815.		32,815.	
19	Conferences, conventions, and meetings	34,013.		34,013.	
20	Interest		71		
21	Payments to affiliates	314.		314.	
22	Depreciation, depletion, and amortization	7,144.		7,144.	
23 24	Other expenses. Itemize expenses not covered	/,1220		,,1220	
24	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule O.)	10 000		10 077	
a	BAD DEBT EXPENSE	18,977.		18,977.	
b	BANK CHARGES	6,519.		6,519.	
С	MISCELLANEOUS EXPENSE	3,530. 2,919.	2 010	3,530.	 ,
d	LOSS ON FOREIGN EXCHANG		2,919.	1 200	<u></u>
	All other expenses	5,837.	4,629.	1,208.	
<u>25</u>	Total functional expenses. Add lines 1 through 24e	937,169.	/44,//4.	192,395.	0
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				Form 990 (2013

Part X | Balance Sheet Check if Schedule O contains a response or note to any line in this Part X Beginning of year End of year 62,506. 175,037. Cash - non-interest-bearing Savings and temporary cash investments 2 2 3 Pledges and grants receivable, net 3 198,138. 712,653. Accounts receivable, net 4 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L 6 Assets Notes and loans receivable, net 7 Inventories for sale or use 8 0. 15,207. Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment: cost or other 2,418. basis. Complete Part VI of Schedule D _____ 10a 315. 0. b Less: accumulated depreciation ______10b 2,103. 10c Investments - publicly traded securities 11 Investments - other securities. See Part IV, line 11 12 12 Investments - program-related. See Part IV, line 11 13 13 14 Intangible assets 14 15 Other assets. See Part IV, line 11 15 260,644. 905,000. 16 Total assets. Add lines 1 through 15 (must equal line 34) 44,598. Accounts payable and accrued expenses 543,980. 17 17 18 Grants payable 18 2,166. 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of 0. 33,038. Schedule D 25 44,598. 579,184. Total liabilities. Add lines 17 through 25 26 Organizations that follow SFAS 117 (ASC 958), check here

X
and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 216,046. 27 Unrestricted net assets 27 325,816. 28 Temporarily restricted net assets 28 29 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds 32 216,046. 325,816. 33 Total net assets or fund balances 33

> 905,000. Form 990 (2013)

Total liabilities and net assets/fund balances

260,644.

	990 (2013) FAIRTRADE INTERNATIONAL USA, INC.	42-2401	- セフフ	Page	12
Pa	T XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI			[
1	Total revenue (must equal Part VIII, column (A), line 12)	1 1	L,046		
2	Total expenses (must equal Part IX, column (A), line 25)	2		,169	
3	Revenue less expenses. Subtract line 2 from line 1	3		,770	_
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	216	,040	<u>5.</u>
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			_
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9		(<u>o.</u>
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	325	<u>,810</u>	<u>5.</u>
Pai	t XIII Financial Statements and Reporting			_	
	Check if Schedule O contains a response or note to any line in this Part XII			<u> L</u>	<u>_</u>
				es l	No_
1	Accounting method used to prepare the Form 990:				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	D.			
2a			2a	:	<u>X</u>
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	_
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the				3
	review, or compilation of its financial statements and selection of an independent accountant?		2c	- :	<u> </u>
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche			W 7	
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single	-			180
	Act and OMB Circular A-133?		3a	:	<u> </u>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		
			Form 9	90 (20)13)

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2013

Open to Public Inspection

Name of the organization

Employer identification number

			DE INTERNATIO						4	<u>5-5481</u>	499		
Part I	Reason	for Public Char	ity Status (All organiz	ations mus	st complet	e this part	.) See inst	ructions.					
The organ	ization is not a	a private foundation	because it is: (For lines 1	through 1	1, check o	nly one bo	ox.)					(0)	
1 🔲	A church, co	nvention of churche	s, or association of churc	hes descri	ibed in se	ction 170	(b)(1)(A)(i)						
2	A school des	cribed in section 17	70(b)(1)(A)(ii). (Attach Sci	hedule E.)									
з 🔲	A hospital or	a cooperative hospi	ital service organization d	lescribed in	section	170(b)(1)(A)(iii).						
4			operated in conjunction v					(b)(1)(A)(ii	i). Enter	the hospita	l's nam	ne.	
_	city, and stat		•	'				(-)(-)(-)(-	,-				
5			benefit of a college or un	iversity ow	ned or on	erated by	a governm	nental unit	describe	ed in			
		(b)(1)(A)(iv), (Compl	=	,			3						
6			•	described	in sectio	n 170(h)(1	WAWA						
7 X	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in												
,	section 170(b)(1)(A)(vi). (Complete Part II.)												
8 🗌			section 170(b)(1)(A)(vi).	Complete	Part II \								
9 🗔			ceives: (1) more than 33 1			m oontrib	utiono m	nmharnhin	food on	d aronn ron	ainta fr		
9													
	activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment												
	income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)												
40			•	A # 1°		••		••					
10	An organization organized and operated exclusively to test for public safety. See section 509(a)(4).												
11	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that												
					•		. See se	ction 509(a)(3). Ch	eck the box	tnat		
			organization and comple		_			. — –					
	a Type			ype III - Fui	-	_				n-functiona		-	
e			at the organization is not		-	-	-					1	
			than one or more publicly		_				(a)(1) or s	ection 509	a)(2).		
f			tten determination from t	he IRS tha	t it is a Typ	oe I, Type	II, or Type	Ш					
		rganization, check th	***************************************										
g	_		organization accepted an			•		•				1	
			directly controls, either ald	_		•			•		Yes	No	
												-	
			n described in (i) above?								$\overline{}$	-	
			person described in (i) o							11g(iii	1	15	
h	Provide the f	ollowing information	about the supported org	anization(s).								
		1		т				1					
	of supported	(ii) EIN	(iii) Type of organization		organization			(vi) Is organizați	s the on in col.	(vii) Amour	t of mo	netary	
org	anization		(described on lines 1-9 above or IRC section	in col. (i) lis			ion in col. support?	(i) organiz	ed in the	su	port		
			(see instructions))			17	r	U.S	_				
			· · · · · · · · · · · · · · · · · · ·	Yes	No	Yes	No	Yes	No				
	_							1					
				1					}				
	_												
													
Total					8 3 3 5				Mary I				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2013

332021 09-25-13 Schedule A (Form 990 or 990-EZ) 2013 FAIRTRADE INTERNATIONAL USA, INC. 45-5481

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) 45-5481499 Page 2

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
	Gifts, grants, contributions, and						
	membership fees received. (Do not						:
	include any "unusual grants.")						•
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						i
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						1
	column (f)						
	Public support. Subtract line 5 from line 4.						0.
	ction B. Total Support		1			т	
	ndar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
7	Amounts from line 4					ļ	
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties	ļ					
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital				1		
	assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10						0.
	Gross receipts from related activities,	•					,251,399.
	First five years. If the Form 990 is for						
Sac	organization, check this box and storetion C. Computation of Publi	here	centage				X
	Public support percentage for 2013 (I						%
	Public support percentage from 2012						<u>%</u>
108	33 1/3% support test - 2013. If the c						. —
L	stop here. The organization qualifies		_			4 or mara, abaak th	
IJ	33 1/3% support test - 2012. If the cand stop here. The organization qual						
179							
11 d	10% -facts-and-circumstances test and if the organization meets the "fac						
	meets the "facts-and-circumstances"						
h	10% -facts-and-circumstances test						
U	more, and if the organization meets the						
	organization meets the "facts-and-circ				•		
18	Private foundation. If the organization						
	realisation, it the organization	Sig flot offeon a	DOX OIT III TO, TO	a, 100, 17a, 01 171		edule A (Form 990	
					301		

Schedule A (Form 990 or 990-EZ) 2013 Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to

qualify under the tests listed bel	ow, please comp	olete Part II.)				
Section A. Public Support				I	1	
Calendar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1 Gifts, grants, contributions, and						1
membership fees received. (Do not				100		1
include any "unusual grants.")				-		
2 Gross receipts from admissions, merchandise sold or services per-						ı
formed, or facilities furnished in					,	1
any activity that is related to the						1
organization's tax-exempt purpose						
3 Gross receipts from activities that						1
are not an unrelated trade or bus-						1
iness under section 513						
4 Tax revenues levied for the organ-						ı
ization's benefit and either paid to					6	1
or expended on its behalf				ļ		
5 The value of services or facilities		n.				ı
furnished by a governmental unit to						1
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						ı
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received						1
from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						1
amount on line 13 for the year						<u></u>
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6.)						
Section B. Total Support						
Calendar year (or fiscal year beginning in) 🕨 📙	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
9 Amounts from line 6						
10a Gross income from interest,						
dividends, payments received on securities loans, rents, royalties						
and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business				1		-
activities not included in line 10b,		1				
whether or not the business is regularly carried on		1				
12 Other income. Do not include gain						
or loss from the sale of capital						
assets (Explain in Part IV.)				-		
14 First five years. If the Form 990 is for the	the organization's	s first, second, thire	t fourth or fifth to	AX Vear as a sectio	n 501(c)(3) organiza	tion
check this box and stop here	_			•		
Section C. Computation of Public	Support Per	rcentage			•••••	
15 Public support percentage for 2013 (lin			olumn /fl)		15	9/
16 Public support percentage for 2013 (iii)					16	9/
Section D. Computation of Invest					1 10 1	%
			12 column (A)		17	
17 Investment income percentage for 201						9
18 Investment income percentage from 2					18	7 :
19a 33 1/3% support tests - 2013. If the c	_					
more than 33 1/3%, check this box and						
b 33 1/3% support tests - 2012. If the d						
line 18 is not more than 33 1/3%, chec						
20 Private foundation. If the organization	COLD BOT CDACK 2	DOY OR LINE 14, 10:	a or ign chack th	ne nav and ead inc	TRICTIONS	<u> </u>

Schedule A	(Form 990 or	990-EZ) 2013	FAIRTRADE	INTERNATIO	NAL USA	, INC.	45-5481499	Page 4
Part IV	Supplem	ental Inforn	nation. Provide th	INTERNATIO	red by Part II.	line 10: Part II. I	ne 17a or 17b; and Part III, line 12.	
				mation. (See instructi		,	,	
	7 400 00111010	to the part for	arry additional fillor	manorii (coo mondon	0110):			
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M. M.								
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			= = ===================================					

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							W	
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		2-5-300 W						
724								
								-
200								

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990

OMB No. 1545-0047 Open to Public Inspection

Name of the organization FAIRTRADE INTERNATIONAL USA, INC.

Employer identification number 45-5481499

Pa	rt I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advis	ed funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor o	r donor advisor, or for any other purpose	conferring
	impermissible private benefit?	- , ,	
Pai	t II Conservation Easements. Complete if the org	ganization answered "Yes" to Form 990, F	Part IV, line 7.
1		-	
	Preservation of land for public use (e.g., recreation or e	ducation) Preservation of an his	storically important land area
	Protection of natural habitat		tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		
			Held at the End of the Tax Year
а	Total number of conservation easements		
b	T		
С	Number of conservation easements on a certified historic stru	ucture included in (a)	2c
d	Number of conservation easements included in (c) acquired a		
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rel		
	year ▶		
4	Number of states where property subject to conservation eas	sement is located >	
5	Does the organization have a written policy regarding the per	iodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it	holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,		
7	Amount of expenses incurred in monitoring, inspecting, and	enforcing conservation easements during	the year > \$
8	Does each conservation easement reported on line 2(d) abov	e satisfy the requirements of section 170((h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation	on easements in its revenue and expense	statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organizat	tion's financial statements that describes	the organization's accounting for
	conservation easements.		
Pai	t III Organizations Maintaining Collections of	Art, Historical Treasures, or Ot	ther Similar Assets.
	Complete if the organization answered "Yes" to Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (AS	C 958), not to report in its revenue staten	nent and balance sheet works of art,
	historical treasures, or other similar assets held for public exh	nibition, education, or research in furthera	nce of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that descril	bes these items.	
b	If the organization elected, as permitted under SFAS 116 (AS	C 958), to report in its revenue statement	and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ed	ducation, or research in furtherance of pul	blic service, provide the following amounts
	relating to these items:	·	·
	(i) Revenues included in Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical treatments		
	the following amounts required to be reported under SFAS 1	16 (ASC 958) relating to these items:	
а	Revenues included in Form 990, Part VIII, line 1		> \$
b	Assets included in Form 990, Part X		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 332051 09-25-13

Schedule D (Form 990) 2013

Sche		DE INTERNA						45-54	81499	Pa	ge 2
Pa	rt III Organizations Maintaining C										
3	Using the organization's acquisition, accessi	on, and other record	ds, check	any of the	following that	are a sig	gnificani	t use of its o	collection	items	
	(check all that apply):										
а	Public exhibition		d 💹 I	Loan or exc	hange progra	ams					
b	Scholarly research		е 🔲 (Other							
C	Preservation for future generations										
4	Provide a description of the organization's co	ollections and explai	in how the	ey further th	ne organizatio	n's exen	npt purp	ose in Part	XIII.		
5	During the year, did the organization solicit of								_		
D.	to be sold to raise funds rather than to be ma								Yes		No
Pal	rt IV Escrow and Custodial Arran		lete if the	organizatio	n answered "	Yes" to	Form 99	90, Part IV, I	ine 9, or		
	reported an amount on Form 990, Pa										
1a	Is the organization an agent, trustee, custodi		-						_		
	on Form 990, Part X?							L	_ Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	ollowing ta	able:							
							_		Amount		
С	Beginning balance							:			
d	Additions during the year										
е	Distributions during the year										
f	Ending balance						. <u>1f</u>				
	Did the organization include an amount on F							L	Yes		No
	If "Yes," explain the arrangement in Part XIII.	Check here if the e	xplanatio	n has been	provided in P	art XIII					
Fal	Endowment Funds. Complete		1								
		(a) Current year	(b) P	rior year	(c) Two year	rs back	(d) Thre	e years back	(e) Four	years t	oack_
1a	Beginning of year balance				ļ						
b	Contributions		-								
C	Net investment earnings, gains, and losses										
d	Grants or scholarships		-		-						
е	Other expenditures for facilities										
	and programs				ļ						
f	Administrative expenses				ļ				<u> </u>		
g	End of year balance								<u> </u>		
2	Provide the estimated percentage of the curr	•		, column (a)) held as:						
a	Board designated or quasi-endowment		%								
b	Permanent endowment	%									
С	Temporarily restricted endowment										
_	The percentages in lines 2a, 2b, and 2c should be a sh	•									
За	Are there endowment funds not in the posse	ssion of the organiz	ation that	are held ar	nd administer	ed for th	e organ	ization	_	I	
	by:									Yes	No
	(i) unrelated organizations								3a(i)	\dashv	
	(ii) related organizations	. Bakadaa							3a(ii)	\dashv	
	If "Yes" to 3a(ii), are the related organizations								3b		
4 Dai	Describe in Part XIII the intended uses of the tVI Land, Buildings, and Equipm		owment to	inds.	.						
i ai) Dart N	lino 11= 0	00 Earm 000	Do-4 V 1	line 10				
	Complete if the organization answere	1							(-n. D : -1		
	Description of property	(a) Cost or obasis (invest			t or other (other)		ccumula		(d) Book	value	!
	Lond	· ·	ment)	Dasis	(Julet)	ael	preciation	211			
	Land										
b	Buildings										
C	Leasehold improvements				2,418.			315.		10	13
a	Equipment				∠, ±10.			212.		,10	13.
-	Other			n /Dl line d	0(01)				2	.10) 3

Schedule D (Form 990) 2013

(0) 2013

Complete if the organization answered "Yes" to (a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost	
) Financial derivatives	(2)	(2)	
01			
Other			
(A)			
(B)			
(C)			
(D)			
(E)		1	<u> </u>
(F)			
(G)			
(H)			
al. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
art VIII Investments - Program Related.			
Complete if the organization answered "Yes" to	Form 990, Part IV, Iir		
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost	or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			<u>. </u>
tal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes" to	Form 990. Part IV. lir	e 11d. See Form 990. Part X. line 15.	
	escription =		(b) Book value
(1)			
(2)			
(3)			
	·		
(4)	-		
(5)			
(6)			
(7)			
(8)			
(9)			
**			
tal. (Column (b) must equal Form 990. Part X. col. (B) line	15.)		▶
	15.)		
Complete if the organization answered "Yes" to			> ne 25.
art X Other Liabilities.		ie 11e or 11f. See Form 990, Part X, li	ne 25.
Complete if the organization answered "Yes" to			ne 25.
Complete if the organization answered "Yes" to (a) Description of liability			ne 25.
Complete if the organization answered "Yes" to (a) Description of liability (1) Federal income taxes (2) DUE TO AFFILIATE		(b) Book value	ne 25.
Complete if the organization answered "Yes" to (a) Description of liability (1) Federal income taxes		(b) Book value	▶
Complete if the organization answered "Yes" to (a) Description of liability (1) Federal income taxes (2) DUE TO AFFILIATE (3) (4)		(b) Book value	ne 25.
Complete if the organization answered "Yes" to (a) Description of liability (1) Federal income taxes (2) DUE TO AFFILIATE (3) (4) (5)		(b) Book value	ne 25.
Complete if the organization answered "Yes" to (a) Description of liability (1) Federal income taxes (2) DUE TO AFFILIATE (3) (4) (5) (6)		(b) Book value	ne 25.
Complete if the organization answered "Yes" to (a) Description of liability (1) Federal income taxes (2) DUE TO AFFILIATE (3) (4) (5) (6) (7)		(b) Book value	ne 25.
Complete if the organization answered "Yes" to (a) Description of liability (1) Federal income taxes (2) DUE TO AFFILIATE (3) (4) (5) (6) (7) (8)		(b) Book value	ne 25.
Complete if the organization answered "Yes" to (a) Description of liability (1) Federal income taxes (2) DUE TO AFFILIATE (3) (4) (5) (6) (7)	Form 990, Part IV, lir	(b) Book value	ne 25.

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

Schedule D (Form 990) 2013

EXAMINATION BY THE INTERNAL REVENUE SERVICE."

Schedule D (Form 990) 2013 Part XIII Supplemental Infor	FAIRTRADE	INTERNATIONAL	USA,	INC.	45-5481499	Page 5
Part XIII Supplemental Infor	mation (continued)					
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SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990. ► See separate instructions.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number

FAIRTRADE INTER	ΝΔͲΤΛΝΔΙ.	IIGA TNO	7		45-548149	۵
Part I General Infor	mation on A	ctivities Out	side the United States. Comple	ete if the organ	ization answered "V	es" on
Form 990, Part IV			or and the complete of the com	oto ii tilo organi	ization anowered 1	03 011
1 For grantmakers. Does	the organization	maintain record	ds to substantiate the amount of its gra	ints and other a	assistance,	
the grantees' eligibility fo	or the grants or a	ssistance, and t	he selection criteria used to award the	grants or assis	tance?	Yes No
2 For grantmakers. Desc	ribe in Part V the	organization's p	procedures for monitoring the use of its	grants and otl	ner assistance outsi	de the
United States.			J			
3 Activities per Region. (Th	ne following Part	1, line 3 table ca	n be duplicated if additional space is n	eeded.)_		
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	is a prod describe	vity listed in (d) gram service, specific type ce(s) in region	(f) Total expenditures for and investments in region
-		in region				iii rogion
			7,	ľ	M LICENSING	
CANADA	0	0	PROGRAM SERVICES	SERVICES		257,000.
CANADA	0	0	PROGRAM SERVICES	FEES FOR SE	RVICE	-1,000.
CANADA	0	0	PROGRAM SERVICES	CERTIFICATI	ON AUDIT FEES	-9,000.
			9			
GERMANY	0	0	PROGRAM SERVICES	FEES FOR SE	RVICE	-342,000.
		•				
GERMANY	0	0	PROGRAM SERVICES	CERTIFICATI	ON AUDIT FEES	-13,000.
						÷
-						
3 a Sub-total	0	0				-108,000.
b Total from continuation sheets to Part I	0	0				0.
c Totals (add lines 3a and 3b)	0	0				-108,000.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2013

Page 2

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

FAIRTRADE INTERNATIONAL USA, INC.

Schedule F (Form 990) 2013	Schedu	empt by	ecognized as tax-exc	oreign country, r	Enter total number of other organizations or entities Enter total number of other organizations or entities Enter total number of other organizations or entities	Enter total number of other organizations or entities Enter total number of other organizations or entities	Enter total number of recipient organizations listed a the IRS, or for which the grantee or counsel has pro Enter total number of other organizations or entities
		a)					
			ē				
						(6)	
e							
(i) Method of valuation (book, FMV, appraisal, other)	(h) Description of non-cash assistance	(g) Amount of non-cash assistance	(f) Manner of cash disbursement	(e) Amount of cash grant	(d) Purpose of grant	(c) Region	(b) IRS code section and EIN (if applicable)

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Page 3

FAIRTRADE INTERNATIONAL USA, INC.

Schedule F (Form 990) 2013

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

	(h) Method of valuation (book, FMV, appraisal, other)								
-	(h) M val (boo apprais								
	(g) Description of non-cash assistance				-				
	(g) De			-					
	(f) Amount of non-cash assistance								
	f ient		=						
	(e) Manner of cash disbursement								
	(d) Amount of cash grant						ī		
	(c) Number of recipients							_	
- 120000		1	:						-
arrollal spac	(b) Region								
מור זוו כמוז טס ענוקונים וו מעמונוטומו אףמכם וא זופפעפע	stance								
an De du	(a) Type of grant or assistance								
ושו	(a) Type of				:				

Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund.

(see Instructions for Form 8621)

Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes."

Did the organization have any operations in or related to any boycotting countries during the tax year? If
"Yes," the organization may be required to file Form 5713, International Boycott Report. (see Instructions
for Form 5713)

qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621,

Schedule F (Form 990) 2013

Yes X No

SCHEDULE 0

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

Open to Public Inspection

Name of the organization FAIRTRADE INTERNATIONAL USA, INC.	Employer identification number 45-5481499
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISS	SION:
SUSTAINABLE FARMING AND WORKING PROCEDURES.	
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION M	ISSION:
FARMERS AND WORKERS WHO PRODUCE FAIRTRADE PRODUCTS TO IMP	ROVE
PRODUCTIVITY AND PRODUCT QUALITY, ADAPT TO THE CLIMATE CH	ANGE
CHALLENGES THEY FACE, STRENGTHEN THEIR ORGANIZATIONAL AND	MANAGEMENT
CAPACITY, ESTABLISH CHILD INCLUSIVE COMMUNITY BASED MONITO	ORING AND
REMEDIATION ON CHILD LABOR, AND LINK MORE EFFECTIVELY TO	THE US MARKET
TO MAXIMIZE THEIR BENEFITS.	
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:	18.
INITIATING FAIR TRADE PARTNERSHIPS: FIU WILL WORK TO CONN	ECT POOR,
INDIGENOUS FARMERS IN THE DEVELOPING WORLD WITH FIRST WORLD	LD INDIVIDUALS
AND BUSINESSES. FIU WILL ATTEMPT TO WORK AS A FACILITATOR	R OF THESE
RELATIONSHIPS, FORGING LINKS AND ASSISTING IN COMMUNICATION	ONS. THE
RELATIONSHIPS WILL BE DESIGNED TO PROMOTE FAIRNESS AND EQU	JALITY IN
TRADE.	
FAIR TRADE MONITORING AND ANALYSIS: FIU HOPES TO MONITOR/	AUDIT
TRANSACTIONS BETWEEN UNITED STATES COMPANIES OFFERING FAIR	RTRADE
PRODUCTS AND THEIR INTERNATIONAL SUPPLIERS, TO GUARANTEE	THAT FARMERS
AND FARM WORKERS WHO PRODUCE THE FAIRTRADE PRODUCTS RECEIVE	/E A FAIR
PRICE FOR THEIR PRODUCTS. FIU WILL SEEK TO ENSURE THAT NO	COMPANY
FALSELY REPRESENTS THAT A PROODUCT WAS CREATED UNDER THE	CONDITIONS IF
IT WAS NOT, SIMPLY TO TAKE ADVANTAGE OF CONSUMER CONCERNS	FIU WILL

332211 09-04-13

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Schedule O (Form 990 or 990-EZ) (2013)

Name of the organization **Employer identification number** FAIRTRADE INTERNATIONAL USA, INC. 45-5481499 ALSO STUDY AND CREATE REPORTS ON THE IMPACT OF CONSUMERS SWITCHING TO FAIRTRADE PRODUCTS. GLOBAL PRODUCER DEVELOPMENT PROGRAMS: FIU WILL DEVELOP PROGRAMS TO HELP POOR FARMERS AND WORKERS WHO PRODUCE FAIRTRADE PRODUCTS TO IMPROVE PRODUCTIVITY AND PRODUCT QUALITY, ADAPT TO THE CLIMATE CHANGE CHALLENGES THEY FACE, STRENGTHEN THEIR ORGANIZATIONAL AND MANAGEMENT CAPACITY, ESTABLISH CHILD INCLUSIVE COMMUNITY BASED MONITORING AND REMEDIATION ON CHILD LABOR, AND LINK MORE EFFECTIVELY TO THE US MARKET TO MAXIMISE THE BENEFITS RECEIVED FROM FAIRTRADE. FORM 990, PART VI, SECTION B, LINE 11: EXPLANATION: A COMPLETE COPY OF FORM 990 IS PROVIDED TO ALL MEMBERS OF THE ORGANIZATION'S GOVERNING BODY BEFORE FILING THE FORM. THE GOVERNING BOARD INDEPENDENTLY REVIEWS AND VERIFIES THE INFORMATION USED TO ENSURE THERE ARE NO OMISSIONS OR MISTATEMENTS. FORM 990, PART VI, SECTION C, LINE 19: EXPLANATION: THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST. FORM 990, PART IX, LINE 11G, OTHER FEES: CONSULTING: PROGRAM SERVICE EXPENSES 124,671. MANAGEMENT AND GENERAL EXPENSES 0. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 124,671. Schedule O (Form 990 or 990-EZ) (2013)

Name of the organization FAIRTRADE INTERNATIONAL USA, INC.	Employer identification number 45-5481499
AWARENESS COSTS:	
PROGRAM SERVICE EXPENSES	75,121.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	75,121.
FINANCIAL AND ADMINISTRATIVE SERVICES:	
PROGRAM SERVICE EXPENSES	0.
MANAGEMENT AND GENERAL EXPENSES	37,500.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	37,500.
CERTIFICATION FEES:	
PROGRAM SERVICE EXPENSES	21,864.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	21,864.
AUDIT FEES:	
PROGRAM SERVICE EXPENSES	0.
MANAGEMENT AND GENERAL EXPENSES	18,000.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	18,000.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	277,156.
	